



Arlington Human Rights Commission Minutes

Date: Wednesday November 20, 2019

Time: 7:00 pm (Commissioner Training) and 8:20pm (Meeting)

Location: Arlington Senior Center, 27 Maple Street 2nd Floor HHS Conference Room

Attendees: Co-chairs Bauer and Grossman, Commissioners Carney, Baron, Brown, DiMeo, Haynes, Horowitz, Minton, Rogers, Soneja
APD representative Brendan Kiernan
Interns Sweder and Lof

Guests: Kristina Fontanez, Christine Bongiorno, Doug Heim

Training called to order at 7:02 by Co-chair Grossman. Training discussed the history, duties, authorities, complaint process, operation, and regulations of the Commission.

Minutes

Meeting called to order at 8:20 by Co-Chair Grossman

1. Introductions/farewell
 - a. Welcome new Commissioners Melanie Brown, Drake Pusey, and Rajeev Soneja.
2. Review of Minutes
 - a. Commissioner Carney motioned to table the review of the minutes until the next meeting, seconded by Commissioner DiMeo and approved unanimously.
3. Co-Chairs Report
 - a. Co-chair Grossman spoke about an Anti-Defamation League (ADL) event hosted earlier in November.

- b. Co-chair Bauer spoke about sign-up sheets where Commissioners can volunteer for coffee chats or incident coverage reports.
- 4. Review of Community Input
 - a. There was no input from October to review.
- 5. Community Input
 - a. There was no community input this month.
- 6. Review of Working Groups
 - a. Schools and Education: Commissioner Rogers elementary schools liaison, Commissioner Soneja middle and high school liaison
 - b. Outreach: Looking to plan new events
- 7. Other Reports
 - a. The town is hiring someone to work full-time with the Human Rights Commission, Disability Commission, and Rainbow Commission.
 - b. There will be a racial equity training beginning in January.
- 8. New Business
 - a. A report by Commissioner DiMeo was received. Commissioner Baron moved to table discussion on the report until the next meeting, seconded by Commissioner Haynes: one abstention.
- 9. Incidents
 - a. There was an instance of homophobic graffiti at Arlington High School and a swastika drawn in a bathroom at Gibbs. Principals from both schools followed protocol in reporting the events.
- 10. Announcements
 - a. The next meeting will take place on December 18th at 8:00 pm at the Arlington Senior Center.

A motion to adjourn was made by 9:58 by Commissioner Carney, seconded by Commissioner Baron: unanimously approved.